

DEFINITIONS

Developmental Action

Any assignment (rotational, detail, or regular tour of duty) or training experience (course, conference, workshop) selected to prepare an officer to assume higher-level responsibilities.

Executive Development Roster

A list of personnel in grades GS-13 through GS-15 who demonstrate the potential to assume executive level positions in the future; individualized plans for developing each officer on the list to assume higher level responsibilities.

Executive List

Fully-qualified officers at the GS-16 and GS-17 levels. It may include selected GS-15's.

Executive Positions

All GS-17 and GS-16 positions, selected GS-15 positions, and SPS positions which have executive level responsibilities.

Transfers to the Executive List

Those GS-15 officers who will be considered within FY 79 fully qualified for executive level responsibility and moved from the Executive Development Roster to the Executive List.

25X1

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UNCLASSIFIED

INTERNAL

CONFIDENTIAL

SECRET

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FY 1979 Personnel Development Program

FROM:

EXTENSION

NO.

Acting Director of Personnel
5E 58 Hqs.

DATE 12 MAR 1979

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Officer to the
DDA
7D 18 Hqs.

RECEIVED

FORWARDED

2. CMO

3. Deputy Director for
Administration
7D 18 Hqs.

4.

5. Executive Registry
7E 12 Hqs.

6.

7. Deputy Director of
Central Intelligence
7E 12 Hqs.

8.

9. DD / Pers 4 April 79

10.

11. Chief PM + ES

12.

13.

14.

15.

7. An informal discussion with Chief, DDO/CMS, subsequent to the preparation of their analysis, suggests that perhaps the DDO's problem with the standard format is a perception of the PDP as a static document with little utility in their dynamic planning cycle. This perception is probably not uncommon, although the PDP is described in all the literature and training courses as a flexible, dynamic program with the actual report being a "snapshot in time" reflecting the forward planning picture as it looks as of a certain date. Career Services have been urged to revise and update as situations develop and circumstances change to use the Program as a means of focusing on possible future requirements and identify available and potentially available resources.